Office Address: Department of Medical Ethics & Health Policy

Perelman School of Medicine, University of Pennsylvania

1423 Blockley Hall, Floor 14, 423 Guardian Drive

Philadelphia, PA 19104

fiester@upenn.edu

<u>Degrees Held</u>: Ph.D. University of Pennsylvania (Philosophy)

A.M. Harvard University (Sociology)

B.A./M.A. Bucknell University, summa cum laude

Current Faculty & Administrative Appointments:

2011- Faculty Program Director, Penn Master of Bioethics (MBE)
Program, Perelman School of Medicine at the University of
Pennsylvania

2011- Founder & Director, Penn Program for Clinical Conflict Management, University of Pennsylvania

2013- Education Officer, Department of Medical Ethics & Health Policy, Perelman School of Medicine, University of Pennsylvania

2014- Faculty Program Director, Master of Science in Medical Ethics (MSME) Program, Perelman School of Medicine, University of Pennsylvania

2015- Consultant, Academic Conflict Management, School of Arts & Sciences, University of Pennsylvania

2018- Associate Professor, Department of Medical Ethics and Health Policy, Perelman School of Medicine, University of Pennsylvania

2023- Vice Chair for Education, Department of Medical Ethics and Health Policy, Perelman School of Medicine, University of Pennsylvania

Previous Faculty & Administrative Positions:

2018-2023 Associate Chair for Education, Department of Medical Ethics and Health Policy, Perelman School of Medicine at the University of Pennsylvania

2013-2018	Assistant Professor, Department of Medical Ethics and Health Policy, Perelman School of Medicine at the University of Pennsylvania
2009-2011	Associate Director, Penn Center for Bioethics, University of Pennsylvania
2003-2011	Director of Graduate Studies, Penn Master of Bioethics Program, Department of Medical Ethics, Perelman School of Medicine at the University of Pennsylvania
2001-2003	Associate Director of Graduate Studies, Penn Master of Bioethics Program, Department of Medical Ethics, Perelman School of Medicine at the University of Pennsylvania

National and International Projects, Programs and Committees:

2023-	Co-Chair, Program Advisory Committee, Master of Science in Research Ethics (MRET), Muhimbili University of Health and Allied Sciences (MUHAS), Tanzania
2022	International Co-Director, International Project to Establish UAE Ethics Guidelines, Department of Health, United Arab Emirates
2019	External Review Committee, Master of Bioethics Program, Harvard University School of Medicine, Boston, MA
2018-	Advisory Council Member, Conflict Resolution Affinity Group, American Society for Bioethics & Humanities
2014	Co-Creator (with Kimberly Benston), Haverford-Penn Bioethics 4+1 Program, Haverford College & Bryn Mawr College
2013	Ethics Advisory Board Member, Program for the Study of Public Health Ethics and History, Drexel School of Public Health, Drexel University, Philadelphia, PA
2011-2021	Co-Chair, Program Advisory Committee, Fogarty Grant, Dartmouth/Penn Research Ethics Training and Program Development for Tanzania (2011-2021)
2010-2016	Advisory Board Member, CENTRES Project (Clinical Ethics Network, Training, Research and Support Initiative), Singapore
2010-2017	Consultant and Module Leader, Ethics Service, Doylestown Community Hospital, Doylestown, PA
2010-2015	Founding Member, Cambridge Consortium on Bioethics Education

2010-2015	Co-Founder and Co-Director (with Lance Wahlert), Program on Bioethics, Sexuality, and Gender Identity
2010-2015	Chair, Bioethics, Sexuality, and Gender Identity Affinity Group, American Society for Bioethics and Humanities
2009-2013	Member, GABEX Project (Global Alliance of Biomedical Ethics Centers), University of Tokyo, Japan
2009-2010	Task Force Member, CECA Committee (Clinical Ethics Consultation Affairs Standing Committee), American Society for Bioethics and Humanities
2008-2017	Consultant and Module Leader, The Art of Medicine, Internal Medicine Residency, Robert Wood Johnson Hospital, New Brunswick, NJ
2005-2009	Partner, European Union CHIMBRIDS Project (Chimeras & Hybrids in Comparative European & International Research)
2004-2007	Member, Stakeholders' Committee, Pew Initiative on Food Biotechnology

Academic Committees and Service at the University of Pennsylvania and Affiliated Hospitals:

2023-2024	Member, LCME Self Study DCI Task Force, Learning Environments and Faculty Standards Subcommittee, Perelman School of Medicine, University of Pennsylvania
2023-	Member, In-Person Events Committee, Department of Medical Ethics & Health Policy, Perelman School of Medicine, University of Pennsylvania
2022	Member, Teaching Standards Committee, Office of Academic Affairs, Perelman School of Medicine
2022	Member, Deputy Ombuds Search Committee, Office of the Provost, University of Pennsylvania
2022	Member, Teaching Awards Working Group, Masters and Certificate Office, Perelman School of Medicine
2021-2022	Member, Abramson Family Center for Nursing Excellence Ethics Summit Planning Committee, Hospital of the University of Pennsylvania

2019	Member, Faculty Affairs and Professional Development Departmental Team, Perelman School of Medicine
2019-	Chair, MBE Program Curriculum Committee, Department of Medical Ethics and Health Policy, Perelman School of Medicine
2018-2020	Penn Fellow, Office of the Provost, University of Pennsylvania
2018-2020	Member, Medical Faculty Senate Steering Committee, Perelman School of Medicine
2018-2020	Member, MCHI Curriculum Committee, Department of Medical Ethics and Health Policy
2017-2018	Member, UNTIL Trial (UteriNe Transplantation for uterine factor InfertiLity), Perelman School of Medicine
2017-2018	Member, PSOM Professional Development Interest Group, Perelman School of Medicine
2016-2018	Member, Executive Committee, Online Education Initiative, Department of Medical Ethics and Health Policy, Perelman School of Medicine
2016-2018	Member, Committee on Continuing Education, Department of Medical Ethics and Health Policy, Perelman School of Medicine
2015	Member, Liaison Committee on Medical Education, LCME Self-Study, Curriculum Objectives and Content, Perelman School of Medicine
2014-2016	Member, Medical Faculty Senate Steering Committee, Perelman School of Medicine
2013-	Member, School of Medicine Office of the Masters Programs Curriculum Committee
2013-2016	Adviser, Penn Bioethics Journal, College of Arts and Sciences
2012-2019	Member, Selection Committee, Post-Doctoral Fellowship in Advanced Biomedical Ethics, Department of Medical Ethics and Health Policy, Perelman School of Medicine
2012-2016	Director, PSOM/SAS Undergraduate Bioethics Minor
2010-	Leader, Professional Ethics Education, Ethics Service, Hospital of the University of Pennsylvania

Adviser, Penn Med Bioethics Interest Group, Perelman School of Medicine
Consultant, Ethics Service, Hospital of the University of Pennsylvania
Founding Co-Director, Penn Clinical Ethics Mediation Program
Consultant and Module Leader, Ethics Education, Radiology Residency, Hospital of the University of Pennsylvania
Member, Search Committee, Asst. Professor Hire, Department of Medical Ethics
Member, MPH Global Health Working Group, School of Medicine
Consultant and Module Leader, Ethics Education, Radiology Residency, Pennsylvania Hospital
Chair, Bioethics Colloquium Series Committee
Member, Search Committee, Senior Faculty Hire, Department of Medical Ethics
Member, Faculty Leadership Committee, School of Medicine Office of the Masters Programs
Member, Search Committee, Graduate Studies Director, Department of Medical Ethics
Member, Infectious Disease and Bioterrorism Working Group, Penn Medicine Strategic Planning Project

Awards and Honors:

Award of Excellence, Perelman School of Medicine, University of Pennsylvania, 2021

Lindback Award for Distinguished Teaching, University of Pennsylvania, 2020

Penn Fellow, Office of the Provost, University of Pennsylvania, 2018-2020

PROSE Award, American Association of Publishers, for *The Penn Center Guide to Bioethics*, Ravitsky, V., Fiester, A., Caplan, A., eds., 2009

Outstanding Academic Title for 2009, CHOICE Magazine, American Library Association, for *The Penn Center Guide to Bioethics*, Ravitsky, V., Fiester, A., Caplan, A., eds., 2009

Charlotte W. Newcombe Doctoral Dissertation Fellowship, 2001

University of Pennsylvania Dean's Award for Distinguished Teaching, 2000

University of Pennsylvania School of Arts and Sciences Dissertation Fellowship, 2000

University of Pennsylvania School of Arts and Sciences Dissertation Fellowship, 1999

University of Pennsylvania Department of Philosophy Merit Fellowship, 1998

Bok Center Award for Distinction in Teaching, Harvard University, 1993; 1992

Harvard University Everett Hughes Prize Fellowship, 1989-1993

Bucknell University, President's Award for Academic Achievement, 1988

Bucknell University, T. J. Showalter Graduation Prize, 1988

Phi Beta Kappa, 1987

Bucknell University, G. R. Faint Prize for Academic Achievement, 1987

Harry S. Truman Scholarship, Pennsylvania 1986

Bucknell University, Bucknell Prize for Women, 1985

Bibliography:

Edited Collections

Ravitsky, V., **Fiester, A.**, Caplan, A., eds. *The Penn Center Guide to Bioethics*, New York: Springer Press, 2009.

Named the "Outstanding Academic Title" for 2009 by CHOICE Magazine. Awarded the 2009 AAP PROSE Award for Professional and Scholarly Excellence.

Wahlert, L. and **Fiester, A.**, guest editors, "Bioethics, Sexuality, and Gender Identity," a special theme issue of *The Journal of Bioethical Inquiry*, 2012, Volume 9, No. 3.

Wahlert, L. and **Fiester, A.**, guest editors, "Queer in the Clinic," a special theme double-issue of *The Journal of Medical Humanities*, 2013, Volume 34, No. 2.

Bergman, E. and **Fiester**, **A.**, special section editors, "Teaching and Learning the Techniques of Conflict Resolution for Challenging Ethics Consultations," *Journal of Clinical Ethics*, 2015, Vol. 26, No. 4.

Wahlert, L. and **Fiester**, **A.**, guest editors, "Mapping Queer Bioethics: Space, Place, and Locality," a special theme double-issue of *The Journal of Homosexuality*, 2016, Vol. 63, No. 3.

Fiester, A., guest editor, "Providing Care When Patients Are 'Difficult," special issue of *Narrative Inquiry in Bioethics*, forthcoming.

Works in Peer-Review Journals

Fiester, A. "Physicians and Strikes: Can a Walkout Over the Malpractice Crisis Be Ethically Justified?" *American Journal of Bioethics*, Volume 4, No. 1, 2004: W12-W16.

Fiester, A., Scholer, H. and Caplan, A. "Stem Cell Therapies: Time to Talk to the Animals," *Cloning and Stem Cells*, Volume 6, Issue 1, Spring 2004: 47-8.

Fiester, A. and Mann, L. "Ethical Issues in Treating the Horse with Laminitis," *Clinical Techniques in Equine Practice*, Volume 3, Issue 1, 2005: 103-107.

Fiester, A. "A Review of the Ethical Issues in Animal Cloning," *Perspectives in Biology and Medicine*, Volume 48, No. 3, Summer 2005: 328-343.

Fiester, A. "Creating Fido's Twin: Is There Moral Legitimacy in Pet Cloning?" *Hastings Center Report*, 35, No. 4, 2005: 34-39.

Reprinted in:

- S. Satris, ed., Taking Sides: Clashing Views on Moral Issues, 11th ed., Dushkin, 2007.
- S. Armstrong and R. Botzer, eds., *The Animal Ethics Reader*, 2nd ed, Routeledge, 2008.
- S. Satris, ed., *Taking Sides: Clashing Views on Moral Issues*, 12th ed., Dushkin, 2009.

Ulrich, C., Wallen, G., **Fiester, A.**, and Grady, C. "Respondent Burden in Clinical Research: When Are We Asking Too Much of Subjects?" *IRB: Ethics and Human Research*, Volume 27, No. 4, 2005: 17-20.

Fiester, A. "The Omega-3 Pig: Why This Little Piggy Should Not Go To Market," *Nature Biotechnology*, 24, No 12, December 2006: 1472-1473.

Fiester, A. "Casuistry and the Moral Continuum: Evaluating Animal Biotechnology," *Politics and the Life Sciences*, Volume 25, No. 1-2, January 19, 2007: 15-22

Reprinted in:

J. Garrett, ed., *The Ethics of Animal Research: Exploring the Controversy*, MIT, 2012: 181-194.

Fiester, A. "The Failure of the Consult Model: Why 'Mediation' Should Replace 'Consultation," *American Journal of Bioethics*, Volume 7, Number 2, 2007: 31-32.

Fiester, A. "A Response to Kang and Leaf," *Nature Biotechnology*, Vol. 25, No. 5, 2007: 506.

Fiester, A. "Why the Clinical Ethics We Teach Fails Patients," *Academic Medicine*, Volume 82, No. 7, July 2007: 684-689.

Fiester, A. "Mediation and Moral *Aporia*," *Journal of Clinical Ethics*, Volume 18, No. 4, Winter 2007: 355-356.

Fiester, A. "Response to Commentators on 'Justifying the Principle of Restraint in Animal Biotechnology," *American Journal of Bioethics*, Volume 8, No. 6, June 2008: W1-W2.

Fiester, A. "Justifying the Principle of Restraint in Animal Biotechnology," *American Journal of Bioethics*, Volume 8, No. 6, June 2008: 36-44.

Wahlert, L. and **Fiester**, **A.** "De-Queering HIV Testing Practices and the Reinforcement of Stigma," *American Journal of Bioethics*, Volume 11, No. 4, April 2011: 41-43.

Wahlert, L. and **Fiester, A.** "Failing Those at Ground Zero... Again: American Public Health Responses to AIDS and 9/11, *American Journal of Bioethics*, Volume 11, No. 9, September 2011: 1-2.

Fiester, A. "Ill-Placed Democracy: Ethics Consultations and the Moral Status of Voting," *Journal of Clinical Ethics*, Volume 22, No. 4, Fall 2011: 363-372.

Fiester, A. "What Does 'Patient-Centered Care' Demand in Serious Cultural Conflict?," *Academic Medicine*, Volume 87, No. 1, January 2012: 20-24.

Wahlert, L. and **Fiester**, **A**. "Queer Bioethics: Why Its Time Has Come," *Bioethics*, Volume 26, No. 1, January 2012: i-iii.

Wahlert, L. and **Fiester**, **A.** "Questions We Should Not Ask: IVF Treatment for an HIV-Discordant, Transgender Couple," *Cambridge Quarterly of Healthcare Ethics*, Volume 21, No. 2, Spring 2012: 281-289.

Fiester, A. The "Difficult" Patient Reconceived: An Expanded Moral Mandate for Clinical Ethics," *American Journal of Bioethics*, Volume 12, No. 5, May 2012: 2-7.

Reprinted in:

M.Walton, J. Barnsteiner, and J. Disch, eds., *Patient/Family Centered Care – Patient and Care Provider Considerations*, 2014: 59-69.

Imadojemu, S. and **Fiester, A.** "Dermatoethics: Are There Moral Obligations to Cosmetic Dermatology Patients Beyond Informed Consent?," *Journal of the American Academy of Dermatology*, Volume 67, June 2012, 136-8.

Invited Response to Letter to the Editor:

"Author Reply to Letter to the Editor re: 'Are There Moral Obligations to Cosmetic Dermatology Patients Beyond Informed Consent?" *Journal of the American Academy of Dermatology*, Volume 69, November 2013, 817-818.

Wahlert, L. and **Fiester**, A. "Gender Transports: Privileging the "Natural" in Intersex Gender Testing & the Liability for Trans Athletes," *American Journal of Bioethics*, Volume 12, No. 7, July 2012, 19-21.

Fiester, A. "Mediation and Advocacy," *American Journal of Bioethics*, Volume 12, No. 8, August 2012, 10-11.

Wahlert, L. and **Fiester, A.** "Mediation and Surrogate Decision Making for LGBTQ Families in the Absence of an Advance Directive," *The Journal of Bioethical Inquiry*, Volume 9, No. 3, September 2012, 365-367.

Wahlert, L. and **Fiester**, **A.** "Questioning Scrutiny: Bioethics, Sexuality, and Gender Identity," *The Journal of Bioethical Inquiry*, Volume 9, No. 3, September 2012, 243-248.

Dillon, K. and **Fiester, A.** "Sperm and Oocyte Preservation: Comprehensive Consent & the Protection of Patient Autonomy," *Human Reproduction*, 2012, Volume 27, No. 10, 2894-2898.

Fiester, A. "A Dubious Export: The Moral Perils of American-Style Ethics Consultation," *Bioethics*, 2013, Volume 27, No. 1, ii-iii.

Fiester, A. "Mediation and Recommendations," *American Journal of Bioethics*, 2013, Volume 13, No. 2, 23-24.

Amber, I. and **Fiester**, **A.** "Communicating Findings: A Justification and Framework for Direct Radiologic Disclosure," *American Journal of Roentgenology*, 2013, Vol. 200, 586-591.

Fiester, A. "De-escalating Conflict: Mediation and the 'Difficult' Patient," *American Journal of Bioethics*, 2013, Vol. 14, No. 4, 11-12.

Wahlert, L. and **Fiester**, **A.** "The Queer in the Clinic," *The Journal of Medical Humanities*, 2013, Vol. 34, No. 2, 85-91.

Dudzinski, D., Rhodes, R. and **Fiester, A.** "Pedagogical Goals for Academic Bioethics Programs," *Cambridge Quarterly of Healthcare Ethics*, 2013, Vol. 22, 284-296.

Imadojemu, S. and **Fiester, A.** "Complicity or Service: Skin-Bleaching as a Dermatological Intervention," *JAMA Dermatology*, 2013, Vol. 149, No. 8, 901-902.

Kole, J. and **Fiester**, **A.** "Incidental Findings and the Need for a Revised Informed Consent Process," *American Journal of Roentgenology*, 2013, Vol. 201, 1064-1068.

Wahlert, L. and **Fiester**, **A.** "A False Sense of Security in LGBT Surrogate Decision- Making," *Journal of the American Board of Family Medicine*, 2013, Vol. 26, No. 6, 802-4.

Fiester, A. "Clinical Ethics Credentialing and the Perilous Cart-before-the-Horse Problem," *American Journal of Bioethics*, 2014, Vol.14, No. 1, 25-6.

Fiester, A. "Bioethics Mediation & the End of Clinical Ethics Consultation as We Know It," *Cardozo Journal of Conflict Resolution*, Winter 2014, Vol. 15, No. 2, 501-513.

Fiester, A. "Using Mediation Skills in Working with the 'Difficult' Family," *Topics in Stroke Rehabilitation*, 2014, Vol. 21, No. 1-2, 1-6.

Fiester, A. "When It Hurts to Ask: Avoiding Moral Assault in Requests to Forgo Care," *American Journal of Physical Medicine and Rehabilitation*, 2014, Vol. 93, No. 4, 260-2.

Fiester, A. "'Quality Attestation' and the Risk of the False Positive," *Hastings Center Report*, 2014, Vol. 44, No. 3, 19-22.

Palmor, M. and **Fiester**, A. "Incidental Findings of Non-Parentage: A Case for Universal Non-Disclosure," *Pediatrics*, 2014, Vol.134, No. 1, 163-8.

Invited Response to Letter to the Editor:

"Author Reply to Letter to the Editor re: 'Incidental Findings of Non-Parentage: A Case for Universal Non-Disclosure Incidental Findings of Non-Parentage: A Case for Universal Non-Disclosure," *Pediatrics*, 2014.

Wahlert, L. and **Fiester**, **A.** "Repaying the Road of Good Intentions: The Recent Attention to LGBT Healthcare," *Hastings Center Report*, *Special Report*, 2014, Vol. 44, No. 5, S56-S63.

O'Brien, M and **Fiester, A.** "Who's at the Table? Moral Obligations to Equal Priority Surrogates," *Journal of Clinical Ethics*, 2014, Vol. 25, No. 4, 273-280.

Invited Response to Letter to the Editor:

"Author Reply to Letter to the Editor re: 'Who's at the Table? Moral Obligations to Equal Priority Surrogates," *Journal of Clinical Ethics*, 2015.

Al-Nakshabandi, K. and **Fiester, A.** "A Worrisome Misappropriation of '*Mukallaf*' in Life-Sustaining Treatment," *American Journal of Bioethics*, 2015, Vol. 15, No. 1, 25-27.

Fiester, A. "Neglected Ends in Healthcare Ethics Consultation: Bioethics Mediation & the Prospects for Closure," *American Journal of Bioethics*, 2015, Vol. 15, No. 1, 29-36.

Fiester, A. "Response to Open Peer Commentaries on 'Neglected Ends in Healthcare Ethics Consultation: Bioethics Mediation & the Prospects for Closure," *American Journal of Bioethics*, 2015, Vol. 15, No. 1, W9-W10.

Insogna, I. and **Fiester, A**. "Sterilization-as-Last-Resort in Women with Intellectual Disabilities: Protection or Disservice?," *American Journal of Obstetrics and Gynecology*, 2015, Vol. 212, No. 1, 34-36.

Fiester, A. "What Mediators Can Teach Physicians about Managing 'Difficult' Patients," *American Journal of Medicine*, 2015, Vol. 128, No. 3, 215-216.

Fiester, A. "Teaching Non-Authoritarian Clinical Ethics: Using a Positions-Inventory in Bioethics Education," *Hastings Center Report*, 2015, Vol. 45, No. 2, 20-26.

Fiester, A. "Weaponizing Principles: Clinical Ethics Consultations & the Plight of the Morally Vulnerable," *Bioethics*, 2015, Vol. 29, No. 5, 309-315.

Weinstein, M., Overby, K. and **Fiester, A.** "Addressing the Consent Issues of Donation after Circulatory Determination of Death," *American Journal of Bioethics*, 2015, Vol. 15, No. 8, 3-9.

Weinstein, M., Overby, K. and **Fiester, A.** "Response to Open Peer Commentaries on 'Addressing the Consent Issues of Donation after Circulatory Determination of Death," *American Journal of Bioethics*, 2015, Vol. 15, No. 9, W3-W5.

Bergman, E. and **Fiester, A.**, "Teaching and Learning the Techniques of Conflict Resolution for Challenging Ethics Consultations," *Journal of Clinical Ethics*, 2015, Vol. 26, No. 4, 312-314.

Fiester, A. "Contentious Conversations: Using Mediation Techniques in Difficult Clinical Ethics Consultations," *Journal of Clinical Ethics*, 2015, Vol. 26, No. 4, 324-330.

Al-Nakshabandi, K. and **Fiester**, **A.** "Creating Religiously Compliant Milk Banks in the Muslim World," *Paediatrics and International Child Health*, 2016, Vol. 36, No. 1, 4-6.

Weiss, E. and **Fiester**, **A**. "From 'Longshot' to 'Fantasy': Obligations to Patients and Families When Last-Ditch Medical Efforts Fail," *American Journal of Bioethics*, 2018, Vol. 18, No. 1, 3-11.

Weiss, E. and **Fiester**, **A**. "Response to Open Peer Commentaries on 'From 'Longshot' to 'Fantasy': Obligations to Patients and Families When Last-Ditch Medical Efforts Fail," *American Journal of Bioethics*, 2018, Vol. 18, No. 4, W8-W9.

Stites S., Clapp J, Gallagher S, and **Fiester, A**. "Moving Beyond the Theoretical: Medical Students' Desire for Practical, Role-Specific Ethics Training," *American Journal of Bioethics*, 2018, Vol. 9, No. 3, 154-163.

Fiester, A. "Taxonomizing the Clinical Ethics Critics," *American Journal of Bioethics*, 2019, Vol. 19, No. 11, 62-3.

Stites, S., Dudley, C., Rodriguez, S, & **Fiester, A**. "Medical Students' Exposure to Ethics Conflicts in Clinical Training: Implications for Timing UME Bioethics Education," *HEC Forum*, 2020, Vol. 32, No. 2, 85-97.

Fiester, A. "Myopia in Reportability of Ethical Concerns in Healthcare Ethics Consultation," *American Journal of Bioethics*, 2020, Vol. 20, No. 6, 73-75.

Fiester, A. and Yuan, C. "Ethical Issues with Using Behavior Contracts to Manage the "Difficult" Patient and Family," *American Journal of Bioethics*, 2021, DOI:10.1080/15265161.2021.1974974.

Fiester, A. "Developing Skills in the HEC Communication Competency: Diagnostic Listening & the ADEPT Technique," *Journal of Clinical Ethics*, 2022, Vol. 33, No. 1, 42-49.

Fiester, A. "The ASBH's Obligation to Create Cost-Free Basic HEC Training," Special Issue on Ethics Consultations, *American Journal of Bioethics*, 2022, Vol. 21, No. 5.

Invited Panelist:

"Issues in Clinical Ethics Consults" – Panelist, *American Journal of Bioethics* Webinar, April 4, 2022.

Fiester, A. "The 'Ladder of Inference' as a Conflict Management Tool: Working with the 'Difficult' Patient or Family in Healthcare Ethics Consultations," *HEC Forum*, 2022, https://doi.org/10.1007/s10730-022-09476-w.

Fiester, A. "Values Imposition & Ethical Pluralism: An Argument Against Standardized Ethical Directives for HEC," *Journal of Clinical Ethics*, 2022, Vol. 33, No. 3, 189-197.

Fiester, A. "Response to Open Peer Commentaries on 'Ethical Issues in Using Behavior Contracts to Manage the 'Difficult' Patient Family," *American Journal of Bioethics*, 2023, Vol. 23, No. 1, W9-W10.

Fiester, A. "Introduction, Special Issue: Providing Care When Patients Are 'Difficult,'" *Narrative Inquiry in Bioethics*, 2023, Vol. 13, No. 1, 1-30.

Fiester, A. "Relational Strategies for Providing Rewarding Care to 'Difficult' Patients," *Narrative Inquiry in Bioethics*, 2023, Vol. 13, No. 1, 31-37.

Kyweluk, M. and **Fiester, A**. "The Ethical Mandate of Fertility Preservation Coverage for Transgender and Gender Diverse Individuals Pursuing Gender-Affirming Treatments," *International Journal of Feminist Approaches to Bioethics*, in press.

Fiester, A. and Stites, S. "Using a Mediator's Toolkit to Reduce Clinical Conflict," *MedEd Portal: The Journal of Teaching and Learning Resources,* in press.

Works in Edited Collections

Fiester, A. "Reflections on Dolly: What Can Animal Cloning Tell Us About The Human Cloning Debate?" *The Human Cloning Debate*, A. Caplan and G. McGee, eds., Berkeley Hills, 2004: 107-125.

- **Fiester**, **A.** "Genetically Modified Animals: Have We Gone Too Far?" The Role of Health Law, *Bioethics and Human Rights to Promote a Safer and Healthier World*, P. Lobato de Faria, ed., Lisbon: Funação Luso-Americana, 2005: 77-91.
- **Fiester, A**. and Düwell, M. "Ethics." *Chimbrids: Chimeras and Hybrids in Comparative European and International Research*, J. Taupitz and M. Weschka, eds., Heidelberg: Springer, 2009: 61-78.
- **Fiester, A.** "Key Cases in Chimbrid Research: Case 1 Ethical Considerations." *Chimbrids: Chimeras and Hybrids in Comparative European and International Research*, J. Taupitz and M. Weschka, eds., Heidelberg: Springer, 2009: 190-195.
- **Fiester, A.** "Key Cases in Chimbrid Research: Case 5 Ethical Considerations." *Chimbrids: Chimeras and Hybrids in Comparative European and International Research*, J. Taupitz and M. Weschka, eds., Heidelberg: Springer, 2009: 290-292.
- **Fiester, A.**, Düwell, M. Rynning, E., Deyleveld, D., and Taupitz, J. "Summary, Conclusions, and Recommendations," *Chimbrids: Chimeras and Hybrids in Comparative European and International Research*, J. Taupitz and M. Weschka, eds., Heidelberg: Springer, 2009: 433-455.
- **Fiester, A.** "Ethical Issues in Transgensis: Biopharming, Xenotransplantation and Recreational Transgensis." *Chimbrids: Chimeras and Hybrids in Comparative European and International Research*, J. Taupitz and M. Weschka, eds., Heidelberg: Springer, 2009: 592-602.
- **Fiester, A.** "Casuistry and the Moral Continuum," J. Garrett, ed., *The Ethics of Animal Research: Exploring the Controversy*, MIT, 2012: 181-194.
- Wahlert, L. and **Fiester**, **A**. "Induced Lactation for the Non-Gestational Lesbian Parent," *Virtual Mentor*, C. Farrell, ed., 2013, 15:753-756. http://virtualmentor.ama-assn.org/2013/09/ecas2-1309.html. Accessed September 3, 2013.
- Bergman, E. and **Fiester, A.** "The Future of Clinical Ethics Education: Value Pluralism, Communication and Mediation," *The Future of Bioethics, International Dialogues*, A. Akabayaski, ed., Oxford University Press, 2014: 703-711.
- Bergman, E. and **Fiester, A.** "Mediation: A Commentary on International Perspectives," *The Future of Bioethics, International Dialogues*, A. Akabayaski, ed., Oxford University Press, 2014: 730-734.
- **Fiester, A**. "The 'Difficult' Patient Reconceived," *Person and Family Centered Care*, M.Walton, J. Barnsteiner, and J. Disch, eds., Sigma Theta Tau International Press, 2014: 59-69.
- **Fiester, A.** "Clinical Ethics Expertise & the Antidote to Provider Values-Imposition," *Moral Expertise: An Anthology*, J. C. Watson and L. K. Guidry-Grimes, eds., Springer Press, 2018.

Encyclopedia Entries, Letters, Alternative Media

Caplan, A. and **Fiester, A.** "Bioethics," *New Dictionary of the History of Ideas*, Maryanne Horowitz, ed., New York: Charles Scribner's Sons, 2004.

Caplan, A. and **Fiester**, **A.** "Bioethics Centers," *Encyclopedia of Science, Technology, and Ethics*, Carl Mitcham, ed., Detroit: Macmillan Reference, 2005.

Fiester, A. "A Response to Kang and Leaf," *Nature Biotechnology*, Vol. 25, No. 5, 2007: 506.

Fiester, A. and Caplan, A. "Bioethics," *International Encyclopedia of the Social Sciences*, 2nd edition, William A. Darity, Editor in Chief, Detroit: Macmillan Reference USA, 2008.

Fiester, A. "Ethical Issues in Animal Biotechnology," *Penn Center Guide to Bioethics*, Vardit Ravitsky, Autumn Fiester, and Arthur Caplan, eds., Springer Press, 2009: 425-434.

Bergman, E. and **Fiester**, **A.** "Bioethics Mediation," *Penn Center Guide to Bioethics*, Vardit Ravitsky, Autumn Fiester, and Arthur Caplan, eds., Springer Press, 2009: 171-180.

Palmor, M. and **Fiester**, **A**. "Author Reply to Letter to the Editor re: 'Incidental Findings of Non-Parentage: A Case for Universal Non-Disclosure Incidental Findings of Non-Parentage: A Case for Universal Non-Disclosure," *Pediatrics*, 2014.

O'Brien, M and **Fiester**, **A**. "Author Reply to Letter to the Editor re: 'Who's at the Table? Moral Obligations to Equal Priority Surrogates," *Journal of Clinical Ethics*, 2015.

Bergman, E. and **Fiester, A**. "Bioethics and Mediation," *Encyclopedia of Global Bioethics*, Henk ten Have, ed., Springer Press, 2016.

Fiester, A. "Mediation Skills in Clinical Practice," *AMA Journal of Ethics Podcast*, December 2016.

Courses Taught in the Department of Medical Ethics and Health Policy, University of Pennsylvania:

BIOE 6020: Foundations of Bioethics	Spring 2023; Spring 2022; Spring 2021; Spring 2020; Spring 2019; Spring 2018; Spring 2016; Spring 2015; Spring 2014; Spring 2013; Spring 2012; Spring 2011; Spring 2010; Spring 2009; Spring 2008; Spring 2007; Spring 2006; Spring 2005; Spring 2004; Spring 2003
BIOE 6010: Introduction to Bioethics	Fall 2022; Fall 2021; Fall 2020; Fall 2019; Fall 2018; Fall 2017; Fall 2016; Fall 2015; Fall 2014; Fall 2013; Fall 2012; Fall 2011; Fall 2010; Fall 2009; Fall 2008; Fall 2007; Fall 2006; Fall 2005; Fall 2004; Fall 2003; Fall 2002

BIOE 590: Issues in the End of Life Summer 2011; Summer 2009; Summer 2007 BIOE 555: Ethical Issues in Animal Summer 2010; Summer 2008; Summer 2006 Biotechnology BIOE 546: Clinical Ethics June 2022; August 2019; August 2018; August 2017; Mediation Intensive August 2016; August 2015; August 2014; August 2013; August 2012; August 2011; April 2011; August 2010 **BIOE 545: Clinical Ethics** May 2023; January 2023; May 2022; January 2022; January 2020; January 2019; May 2018; January 2018; Mediation Intensive May 2017; January 2017; May 2016; January 2016; May 2015; January 2015; May 2014; January 2014; May 2013; January 2013; May 2012; January 2012; November 2011; May 2011; January 2011; May 2010 BIOE 282: Lying, Cheating, Course Director, Spring 2014; Course Director, Spring Stealing and Killing: How to Think 2013 about Professional Ethics BIOE 209: Mortal Bioethics Summer 2009 PHIL 574: Death and Dying Spring 2002

PHIL 72: Bioethics Fall 2001

PHIL 573: Conceptual Foundations

<u>Teaching Responsibilities, Perelman School of Medicine at the University of Pennsylvania, MD</u> Undergraduate Program:

Spring 2002

Instructor, Bioethics and Professionalism	Feb. 2023; Feb. 2022; March 2020; February 2019; January 2018; January 2017
Course Director, MS 1, MD 601, Introduction to Medical Ethics	Fall 2012-Fall 2016
Small Group Discussion Leader, MS4 Bioethics & Professionalism	Spring 2011; Spring 2010; Spring 2009; Spring 2008; Spring 2007; Spring 2006; Spring 2005; Spring 2004; Spring 2003; Spring 2002
Faculty Discussion Leader, MS 1, MD 610, Research Ethics	Winter 2010; Winter 2009; Winter 2008; Winter 2007; Winter 2006; Winter 2005; Winter 2004; Winter 2003; Winter 2002

Instructor, Doctoring Course. Communication Workshop, MS 2 September 2011

Instructor, Clinical Ethics Mediation Elective for Medical Students, 32-Hour Intensive Course April 2011

Conflict Management/Clinical Ethics Skills Training:

M 0 2022	
May 9, 2023	"Facilitating Challenging Interactions in Clinical Ethics Consultations" – Virtual Advanced Training in Healthcare Ethics Series, Department of Bioethics & Humanities, University of Washington, Seattle, Washington.
April 28, 2023	"Introduction to Conflict Management for HEC" – Half-Day Workshop, Center for Bioethics, Emory University, Atlanta, GA
April 27, 2023	"Clinical Conflict Management" – Day-Long Mediation Workshop, Wellstar Health System, Atlanta, GA
March 17, 2023	"Mediator's Toolbox" – Penn Pathways for STEM Scholars, Provost's Office, University of Pennsylvania, Philadelphia, PA
Feb. 28, 2023	"Conflict Resolution" – PSOM Leadership in Academic Medicine Elective, Perelman School of Medicine, University of Pennsylvania, Philadelphia, PA
Oct. 26, 2022	"Managing Challenging Conversations in Clinical Ethics Consultation" – Pre- Conference Workshop, American Society for Bioethics and Humanities, Annual Meeting, Portland, OR
May 16, 2022	"Values Imposition & Authoritarian Ethics" – Center for Healthcare Ethics, Duquesne University, Pittsburgh, PA
May 6, 2022	"Diagnostic Listening: The ADEPT Model" – Virtual Half-Day Retreat, Center for Healthcare Ethics, Duquesne University, Pittsburgh, PA
May 3, 2022	"Conflict Resolution in the Clinic" – Professional Development Series, Master of Science in Health Policy Program, Perelman School of Medicine at the University of Pennsylvania, Philadelphia, PA
April 27, 2022	"Positions and Interests & Diagnosing Conflict" – Vice Chairs Professionalism Training Series, Perelman School of Medicine at the University of Pennsylvania, Philadelphia, PA
March 18, 2022	"Mediator's Toolbox" – Penn Pathways for STEM Scholars, Provost's Office, University of Pennsylvania, Philadelphia, PA

March 1, 2022	"Conflict Resolution" – PSOM Leadership in Academic Medicine Elective, Perelman School of Medicine, University of Pennsylvania, Philadelphia, PA
Oct.16, 2021	"Honing the Skills of Diagnostic Listening" – Online Workshop, American Society for Bioethics and Humanities, Virtual Annual Meeting.
May 12, 2021	"Curriculum Conflict Management" – Virtual Half-Day Retreat, Department of English, Villanova University, Villanova, PA
May 13, 2021	"Basic Conflict Management in Ethics Consultation" – Virtual Half-Day Retreat, Center for Healthcare Ethics, Duquesne University, Pittsburgh, PA
Oct. 10, 2019	"Clinical Ethics Conflict Management" – Day-Long Mediation Workshop, Ethics Service, Mayo Clinic, Rochester, MN
Sept. 6 & 13, 2019	"Departmental Conflict Management" – Two-Day Mediation, Haverford College, Haverford, PA
May 30-31, 2019	"Conflict Management in the Pediatric Setting" – Two-Day Mediation Workshop, St. Jude Hospital, Memphis, TN
April 28, 2019	"Strategies for Dealing with Implicit Bias" – American Musicological Society Board Meeting, Philadelphia, PA
April 11, 2019	"Facilitation Skills for Managing Challenging Conversations" – Workshop Kinsman Annual Bioethics Conference, Oregon Health & Science University Center, Eugene, OR
March 4, 2019	"Facilitation and Conflict De-escalation" – Day-Long Training, BIDMC Academy and BIDMC Ethics Advisory Committee, Beth Israel Deaconess Medical Center, Boston, MA
Oct. 18, 2018	"Advanced Facilitation Skills for Clinical Ethics Consultation" – Pre- Conference Workshop, American Society for Bioethics and Humanities, Annual Meeting, Anaheim, CA
July 26, 2018	"Navigating the Minefield: Developing Skills to Manage Conflict in Challenging Clinical Situations" – Pre-Conference Workshop, PediHOPE Conference, Texas Palliative Care Consortium, Houston, TX
June 6, 2018	"Conflict Management for Working with Refugees" – Keynote, HIAS 2018 National Affiliate Conference, Philadelphia, PA
Mar. 9, 2018	"Mediation Skills Workshop" – Day-Long Training, Clinical Ethics Service, Stanford Medical Center, Paolo Alto, CA

Feb. 27, 2018	"Managing Clinical Conflict" – Faculty Development Retreat, Division of Rheumatology, Perelman School of Medicine at the University of Pennsylvania, Philadelphia, PA
Feb. 24, 2018	"Conflict Training for Pediatric Cardiologists" – Annual Pediatric and Congenital Cardiovascular Conference, Scottsdale, AZ
Feb. 21, 2018	"Conflict Resolution in the Professional Setting" – Professional Development Series, Master of Science in Health Policy Program, Perelman School of Medicine at the University of Pennsylvania, Philadelphia, PA
Nov. 13, 2017	"Managing Conflict in Pediatric Critical Care" – Cross-Disciplinary Leadership Retreat, Division of Critical Care Medicine, Boston Children's Hospital, Boston, MA
Nov. 7, 2017	"Basic Conflict Resolution Skills" – Annual Faculty Retreat, University of Pennsylvania School of Dental Medicine, Philadelphia, PA
Oct. 19, 2017	"Advanced Facilitation Skills for Clinical Ethics Consultation" – Pre- Conference Workshop, American Society for Bioethics and Humanities, Annual Meeting, Kansas City, MO
August 25, 2017	"Clinical Conflict Management in Fertility Care" – Workshop, Department of Reproductive Endocrinology, Perelman School of Medicine at the University of Pennsylvania, Philadelphia, PA
July 28, 2017	"Conflict Management in Pediatric End-of-Life Cases" - Keith Frazier Memorial Ethics Keynote, PediHOPE Conference, Texas Palliative Care Consortium, Houston, TX
June 30, 2017	"Clinical Conflict Management" – Day-Long Mediation Workshop, Wellstar Health System, Atlanta, GA
June 12, 2017	"Managing ICU Conflicts" – Fellows Workshop, Department of Pulmonary/Critical Care, Hospital of the University of Pennsylvania, Philadelphia, PA
May 12, 2017	"Clinical Teaching Through Modeling: Learning the Skills of De-Escalation" – ADVANCE Workshop on Teaching, Office of Faculty Affairs and Professional Development, Perelman School of Medicine at the University of Pennsylvania, Philadelphia, PA
April 25, 2017	"Mediator Strategies for Ethics Consultants" – Day-Long Professional Development Workshop, Ethics Committee of the Hospital of the University of Pennsylvania, Philadelphia, PA

April 4, 2017	"Managing Clinical Conflict" – Department of Medicine and Department of Pediatrics, Jersey Shore Medical Center, Neptune, NJ
April 1, 2017	"Organization & Academic Conflict Management Strategies" – American Musicological Society Board Meeting, Philadelphia, PA
March 22, 2017	"Basic Conflict Management" – Ethics Service, University of Michigan Medical Center, Ann Arbor, Michigan
Feb. 23, 2017	"Mediation Skills Workshop" – Day-Long Training – Clinical Ethics Service, Novant Health, Winston-Salem, NC
Oct. 9, 2016	"Learning the Skills of Conflict De-Escalation for Challenging Ethics Consultations" – American Society for Bioethics and Humanities Annual Meeting, Washington, DC
May 18, 2016	"Conflict Resolution Skills for Ethics Consultants" – 12 th International Conference on Clinical Ethics Consultation, Washington, DC
April 28, 2016	"Managing Difficult Patient Interactions: Essential Conflict Resolution Skills for Achieving Professionalism" – Workshop, 4 th Annual Academy of Professionalism in Health Care Conference, Philadelphia, PA
Feb. 26, 2016	"Managing Challenging Clinical Encounters" – ADVANCE Workshop on Leadership and Management, Office of Faculty Affairs and Professional Development, Perelman School of Medicine at the University of Pennsylvania, Philadelphia, PA
Feb. 2, 2016	"Managing the 'Difficult' Patient" – CME Lecture Series, Student Health Services, University of Pennsylvania, Philadelphia, PA
Dec. 3, 2015	"Using a Values Inventory to Avoid Values-Imposition" – Professional Development Workshop, Ethics Committee of the Hospital of the University of Pennsylvania, Philadelphia, PA
Nov. 19, 2015	"Mediation Skills Workshop" – Half-Day Training Session, Ethics Service, Reading Hospital, Reading, PA
July 31, 2015	"Personnel Management & Conflict Resolution" – Chair's Retreat, University of Pennsylvania School of Dental Medicine, Philadelphia, PA
June 10, 2015	"Mediation Skills Workshop" – Day-Long Training, Clinical Organizational Research Ethics (CORE) Network at the University of Toronto, Joint Centre for Bioethics, Toronto, Canada
May 6, 2015	"Conflict Resolution for Ethics Consultants" – Day-Long Workshop, Essentia Health System, Detroit Lakes, MN

March 20, 2015	"Mediating Patient-Provider Conflicts" – Half-Day Retreat, Department of Endocrinology, Children's Hospital of Philadelphia, Philadelphia, PA
Oct. 24, 2014	"Mediation Training for Ethics Consultants – Half-Day Retreat, Thomas Jefferson University Hospital, Philadelphia, PA
Oct. 16, 2014	"Introductory Skills Workshop in Mediation: Learning the Techniques of Facilitation and Conflict Resolution for Use in Clinical Ethics Consultations" – American Society for Bioethics and Humanities, Annual Meeting, San Diego, CA
June 4, 2014	"Mediating Ethical and Workplace Conflicts" – Half-Day Retreat, Doylestown Hospital, Doylestown, PA
May 8, 2014	"Workplace Dispute Resolution and Mediation Workshop" – One-Day Retreat, Office of the Ombudsman and Faculty Affairs, PSOM, University of Pennsylvania, Philadelphia, PA
Feb. 7, 2014	"Workplace Dispute Resolution and Mediation Workshop" – One-Day Retreat, Office of the Ombudsman and Faculty Affairs, PSOM, University of Pennsylvania, Philadelphia, PA
Nov. 14, 2013	"Mediation and Facilitation Workshop" – Half-Day Retreat, Ethics Service, Hahnemann University Hospital, Philadelphia, PA
Oct. 24, 2013	"Introductory Skills Workshop in Mediation: Learning the Techniques of Facilitation and Conflict Resolution for Use in Clinical Ethics Consultations" – American Society for Bioethics and Humanities, Annual Meeting, Atlanta, GA
Sept. 11, 2013	"Dispute Resolution and Mediation Workshop" – Office of the Ombudsman and Faculty Affairs, PSOM, University of Pennsylvania, Philadelphia, PA
May 29. 2013	"Clinical Ethics Mediation Workshop" – Memorial Sloan Kettering Hospital, New York, NY
May 22, 2013	"Dispute Resolution and Mediation Workshop" – Office of the Ombudsman and Faculty Affairs, PSOM, University of Pennsylvania, Philadelphia, PA
Oct. 18, 2012	"Introductory Skills Workshop in Mediation: Learning the Techniques of Facilitation and Conflict Resolution for Use in Clinical Ethics Consultations" – American Society for Bioethics and Humanities, Annual Meeting, Washington, DC
May 16, 2012	"Mediation and Facilitation Workshop" – MICU Patient and Family-Centered Care Group, Hospital of the University of Pennsylvania, Philadelphia, PA
November 3, 2011	"Mediation Simulation and De-Briefing" – Ethics Committee of the Hospital of the University of Pennsylvania, Philadelphia, PA

October 7, 2011	"Learning the Skills of Mediators to Enhance Clinical Practice" – One-Day Retreat, Ethics Committee of the Hospital of the University of Pennsylvania, Philadelphia, PA
June 2, 2011	"Values-Clarification Workshop" – Ethics Committee of the Hospital of the University of Pennsylvania, Philadelphia, PA
May 26, 2011	"Skills to Manage the 'Difficult' Patient" –Magee Rehabilitation Hospital, Philadelphia, PA
October 1, 2010	"Moral Theories and Their Relevance to Consultation" – One-Day Training Retreat, Ethics Committee of the Hospital of the University of Pennsylvania, Philadelphia, PA
October 19-20, 2009	"Mediation Workshop" – Two-Day Intensive Course, Lancaster General Hospital, Lancaster, PA
October 2, 2009	"Ethics Committee Membership: What You Need to Know" – One-Day Training Retreat, Ethics Committee of the Hospital of the University of Pennsylvania, Philadelphia, PA
Lectures by Invitation:	
June 14, 2023	"The Ladder of Inference in the Conflicts You Face" – Keynote Address, 2023 Annual Meeting Pennsylvania Medical Society, Lancaster, PA
June 9, 2023	"Reframing the 'Difficult' Patient" – Keynote Address, 2023 Wiese Lecture in Ethics in Medical Humanities, Brigham Office of Clinical Ethics, Boston, MA
June 9, 2023	"Strategies for Avoiding Compassion Fatigue in Palliative Care" – Grand Rounds, Palliative Care Service, Brigham & Women's Hospital, Boston, MA
June 9, 2023	"Moral Distress and Values Pluralism: Making the Connection" – Grand Nursing Rounds, Brigham & Women's Hospital, Boston, MA
March 20, 2023	"Learning the Skills of Mediators to De-escalate Combative Clinical Encounters" – Keynote Address, 19 th Annual DeVos Medical Ethics Colloquy, Grand Valley State University, Grand Rapids, MI
Feb. 15, 2023	"Avoiding Compassion Fatigue in the Care of Challenging Patients" – Department of Nursing Grand Rounds, Mayo Clinic, Rochester, MN (Virtual)
Jan. 4, 2023	"Ethical Issues in Behavior Contracts" – Department of Psychiatry Journal Club, Perelman School of Medicine, University of Pennsylvania, Philadelphia, PA
Oct. 27, 2022	"The 'Ladder of Inference' as Conflict Management Took in HEC" – American Society for Bioethics and Humanities, Annual Meeting, Portland, OR
Oct. 3, 2022	"Issues in Patient-Physician Relationships" – Contemporary Debates in Bioethics, Institute for Biomedical Ethics, Basel, Switzerland

Aug. 16, 2022	"Values Imposition & Moral Distress" – Department of Nursing Grand Rounds, Mayo Clinic, Rochester, MN
June 22, 2022	"Working with the Difficult Patient" – Bioethics Grand Rounds, Winchester Medical Center, Winchester VA
April 4, 2022	"Issues in Clinical Ethics Consults" –Invited Panelist, <i>American Journal of Bioethics</i> Webinar.
Oct 13, 2020	"Working with the 'Difficult' Patient" – Virtual Medical Ethics Grand Rounds, UT Southwestern Medical Center, Dallas, TX
Sept. 24, 2020	Problem with the Principlist Paradigm in Patient Care" – Virtual Grand Rounds, Department of Science and Technology Studies, Cornell University, Ithaca,NY
Nov. 12, 2019	"The Problem with Principles" – Health Studies and Post-Bac Program, Bryn Mawr College, Bryn Mawr, PA
Oct. 31, 2019	"Reframing Challenging Patient Encounters" – Medical Ethics Grand Rounds, Division of Medical Ethics, Weill Cornell Medicine, New York, NY
June 14, 2019	"Conflict Management – the Basics" – Plenary Talk, 2019 Harvard Clinical Bioethics Intensive, Harvard Medical School, Boston, MA
May 30, 2019	"Understanding the 'Difficult' Family and Patient" – Ethics Grand Rounds, St. Jude Hospital, Memphis, TN
April 11, 2019	"Reframing the 'Difficult' in Clinical Practice" – Keynote, Kinsman Annual Bioethics Conference, Oregon Health & Science University Center, Eugene, OR
June 28, 2018	"The Difficult Patient Reconceived" – Keynote, Optum Hospice Pharmacy Annual Conference, St. Louis, MO
June 8, 2018	"The Neglected Skills of Ethics Consultation" – Plenary Talk, 2018 Harvard Clinical Bioethics Intensive, Harvard Medical School, Boston, MA
April 25, 2018	"Conflict Management Training: Challenges and Opportunities" – John Paul Pryor Memorial PennTRAC Conference, Philadelphia, PA
Oct. 20, 2017	"Avoiding Values Imposition in Clinical Ethics Consultation" – American Society for Bioethics and Humanities, Annual Meeting, Kansas City, MO
June 9, 2017	"The Neglected Skills of Ethics Consultation" – Plenary Talk, 2017 Harvard Clinical Bioethics Intensive, Harvard Medical School, Boston, MA
May 17, 2017	"Working with Challenging Families" – Department Colloquium, Treuman Katz Center for Pediatric Bioethics, Seattle Children's Hospital, Seattle, WA

April 4, 2017	"The 'Difficult' Patient Reconceived" – Keynote, James D. Brody Tenth Annual Ethics and Humanism in Medicine Symposium, Jersey Shore University Medical Center, Neptune, NJ
March 22, 2017	"What Mediators Can Teach Clinicians about Managing Challenging Clinical Encounters" – Bioethics Grand Rounds, University of Michigan Medical Center, Ann Arbor, Michigan
Feb. 16, 2017	"Strategies for De-Escalating Clinical Conflict" – Graduate School of Natural Science, Mount St. Mary's University, Fredrick, MD
Jan. 24, 2017	"Beyond Principlism: Where the Bioethics We Teach Fails Patients" – Doctoring II Lecture, Perelman School of Medicine, University of Pennsylvania, Philadelphia, PA
Jan. 20, 2017	"Ethical Dilemmas in Infertility Treatment" – Department of Reproductive Endocrinology, Hospital of the University of Pennsylvania, Philadelphia, PA
July 15, 2016	"Clinical Ethics: A Critique" – Doctoral Program in Clinical Social Work, School of Social Policy and Practice, University of Pennsylvania, Philadelphia, PA
June 8, 2016	"Conflict Resolution & the ICU Setting" – Fellows Ethics Rounds, Department of Pulmonary/Critical Care, Hospital of the University of Pennsylvania, Philadelphia, PA
June 3, 2016	"The Export of American Ethics Consultation" – Keynote Address, NEON (Network Ethiek Ondersteuning Nederland) Congress 2016, Amsterdam, Netherlands
Mar. 21, 2016	"Moral Archaeology and the Principlist Paradigm" – Bioethics Grand Rounds, Center for Biomedical Ethics and Health Policy, Vanderbilt University, Nashville, TN
Mar. 10, 2016	"The Export of US Ethics Consultations" – Medical Anthropology Colloquium Series, Department of Anthropology, University College London, London, England
Nov. 20, 2015	"The Reigning Framework in Clinical Ethics Decision-Making and Why We Should Rethink It" – Grand Rounds, Department of Medicine, Reading Hospital, Reading, PA
Nov. 2, 2015	"What Mediators Can Teach Physicians about Managing 'Difficult' Patients and Families" – Medical Humanities Program, Drexel School of Medicine, Drexel University, Philadelphia, PA

Oct. 24, 2015	"Mediation and Clinical Ethics Consultation: A Critical Dialogue" – the American Society for Bioethics and Humanities, Annual Meeting, Houston, TX
July 17, 2015	"A New Paradigm for Clinical Ethics" – Doctoral Program in Clinical Social Work, School of Social Policy and Practice, University of Pennsylvania, Philadelphia, PA
June 3, 2015	"Weaponizing Principles Clinical Ethics Consultations & the Plight of the Morally Vulnerable" – Bioethics Grand Rounds, Center for Biomedical Ethics, Stanford University, Stanford, CA
May 22, 2015	"Using a Bioethics Positions Inventory in Clinical Ethics Education" – 11 th International Conference on Clinical Ethics Consultation, Icahn School of Medicine at Mt. Sinai, New York, New York
April 29, 2015	"How Clinical Ethics Fails Patients" – Montgomery Lecture, Medical Humanities and Bioethics Program at Northwestern University Feinberg School of Medicine, Chicago, IL
April 24, 2015	"Learning the Skills of Mediators in Managing Challenging Clinical Encounters" – Pediatric Grand Rounds, Department of Pediatrics, Eastern Maine Medical Center, Bangor, Maine
April 23, 2015	"Sperm and Oocyte Preservation: Comprehensive Consent & the Protection of Patient Autonomy" – Distinguished Visiting Scholar, Department of Philosophy, University of Maine, Bangor, Maine
April 10, 2015	"Ethical Dilemmas in Reproductive Endocrinology" – Grand Rounds, Department of Reproductive Endocrinology, Hospital of the University of Pennsylvania, Philadelphia, PA
April 9, 2015	"Ethical issues in Difficult Patient Encounters" – Grand Rounds, Doylestown Hospital, Doylestown, PA
March 10, 2015	"The Export of American Principlism and the Liability for Clinical Ethics" – Ethics Consult Service Grand Rounds, Aachen University Medical School, Aachen, Germany
March 9, 2015	"The State of American Clinical Ethics" – Department of Social Science, Health, and Medicine, King's College, London, England
Feb. 11, 2015	"Patient-Centered Care in Deep Cultural Disagreement" - Medical Ethics Colloquium, Department of Medical Ethics & Humanities, University of Washington, Seattle, WA
Jan. 21, 2015	"Patient-Provider Conflicts in Reproductive Endocrinology" – Fellows Rounds, Department of Reproductive Endocrinology, Hospital of the University of Pennsylvania, Philadelphia, PA

Nov. 25, 2014	"Mediation and Moral Uncertainty" – Bioethics Seminar Series, Center for Ethics Research, University of Montreal, Montreal, Canada
Nov. 13, 2014	"Managing the 'Difficult' Patient and Family" – Ethics Grand Rounds, Centra State Hospital, Freehold NJ
Nov. 5, 2014	"Rethinking the Ethical Tools We Give Clinicians" – Department of Critical Care Medicine Ethics Rounds, St. Luke's Hospital, Bethlehem, PA
Oct. 18, 2014	"Queer Inclusivity: LGBTQI Persons in Medical Humanities and Bioethics" – American Society for Bioethics and Humanities, Annual Meeting, San Diego, CA
Oct. 16, 2014	"Avoiding Values-Imposition in Clinical Ethics Consultation" – American Society for Bioethics and Humanities, Annual Meeting, San Diego, CA
Oct. 8, 2014	"Weaponizing Principles: Clinical Ethics Consultations & the Plight of the Morally Vulnerable" – Grand Rounds, Doylestown Hospital, Doylestown, PA
Oct. 3, 2014	"Teaching Causistry: Moral Archaeology in Bioethical Case Analysis" – Conference on Bioethics in the Muslim World, Institute for the Study of Muslim Civilizations of Aga Khan University, London, England
Oct. 1, 2014	"Weaponizing Principles: Clinical Ethics Consultations & the Plight of the Morally Vulnerable" – Ethox Center, Oxford University, Oxford, England
Sept. 13, 2014	"How to Think about Clinical Ethics" – Half-Day Short Course, Doctoral Program in Clinical Social Work, School of Social Policy and Practice, University of Pennsylvania, Philadelphia, PA
April 25, 2014	"Neglected Ends: Closure, Mediation, & Improving Consultation for Patients and Families" – 10 th International Conference on Clinical Ethics Consultation, Paris, France
April 10, 2014	"Closure and Clinical Ethics Consultation" – Grand Rounds, Doylestown Hospital, Doylestown, PA
April 8, 2014	"Arguments Supporting Physician-Assisted Suicide" – Panel on Legal & Ethical Issues in Physician-Assisted Suicide, University of Pennsylvania School of Law, Philadelphia, PA
Jan. 15, 2014	"How To Work with the 'Difficult' Patient" – Grand Rounds, Department of Medicine, Robert Wood Johnson University Hospital, New Brunswick, NJ
Nov. 18, 2013	"Mediation vs. Consultation" – Symposium on Bioethics Mediation, Benjamin N. Cardozo School of Law, New York, NY

Nov. 12, 2013	"Induced Lactation in Non-Gestational Lesbian Parent" – Bioethics Grand Rounds, Visiting Professorship, Cleveland Clinic, Cleveland, OH
Nov. 6, 2013	"LGBTQI Bioethics: Past, Present, and Future" – Program for the Study of Public Health Ethics and History, Drexel School of Public Health, Drexel University, Philadelphia, PA
Oct. 30, 2013	"Patient-Centered Care in Deep Cultural Disagreement" – Medical Ethics Colloquium, New York University School of Medicine, New York, New York
Oct. 29, 2013	"Working with the 'Difficult' Patient" – Grand Rounds, University Medical Center, Princeton, NJ
Sept. 21, 2013	"Induced Lactation for Nongestating Lesbian Mothers" – Penn Spectrum 2013, Alumni Relations, University of Pennsylvania, Philadelphia, PA
June 25, 2013	"Theoretical and Applied Ethics for Neuroscientists" – Neuroscience Boot Camp, Penn Center for Neuroscience and Society, University of Pennsylvania, Philadelphia, PA
June 13, 2013	"Working with 'Difficult' Patients and Families" – Grand Rounds, Doylestown Hospital, Doylestown, PA
April 12, 2013	"Sperm and Oocyte Preservation: Comprehensive Consent & the Protection of Patient Autonomy – Grand Rounds, Department of Reproductive Endocrinology, Hospital of the University of Pennsylvania, Philadelphia, PA
Mar. 27, 2013	"Questions We Should Not Ask" – Symposium on Pregnancy, Fertility, and Parenting Rights After Roe V. Wade, University of Pennsylvania School of Law, Philadelphia, PA
Feb. 5, 2013	"Medication vs. Clinical Ethics" – Grand Rounds, Department of Medicine, Princeton Healthcare System, Princeton, NJ
Dec. 6, 2012	"Sperm and Oocyte Preservation: Comprehensive Consent & the Protection of Patient Autonomy" – Ethics Committee of the Hospital of the University of Pennsylvania, Philadelphia, PA
Oct. 20, 2012	"De-Closeting LGBT Clinical Ethics" – American Society for Bioethics and Humanities, Annual Meeting, Washington, DC
Oct. 5, 2012	"Biotechnology and the Moral Continuum" – Academy of Surgical Research, Annual Meeting Keynote Address, Charlotte, NC
July 20, 2012	"Genetic Testing and Public Policy" – Science, Technology and Public Policy Seminar, US Office of Personnel Management, EMDC, Shepherdstown, WV

May 8, 2012	"The 'Difficult Patient' Reconceived" – Nursing Grand Rounds, Hospital of the University of Pennsylvania, Philadelphia, PA
April 11, 2012	"New Directions in Masters' Level Bioethics Education" – Second Cambridge Consortium on Bioethics Education, Paris, France
Feb. 29, 2012	"Ill-Placed Democracy: Voting and Ethics Consultation" – Grand Rounds, Department of Medicine, Robert Wood Johnson University Hospital, New
Jan. 9, 2012	Brunswick, NJ "The Future of Clinical Ethics Education: Value Pluralism, Communication and Mediation" – Global Alliance of Biomedical Ethics Centers, University of Tokyo, Tokyo, Japan
October 13, 2011	"Queer Generations: Bioethical Issues in the Lifespan of LGBT Persons"— American Society for Bioethics and Humanities, Annual Meeting, Minneapolis, MN
Sept. 22, 2011	"Introducing LBGT Bioethics into Nursing and Medical School Curricula" – Gay Lesbian Medical Association, National Conference, Atlanta, GA
August 28, 2011	"Biotechnology Ethics and Policy" – Science, Technology and Public Policy Seminar, US Office of Personnel Management, EMDC, Shepherdstown, WV
April 18, 2011	"Ethical Issues in Chimeras and Hybrids" – Villanova University, Villanova, PA
April 14, 2011	"Cultural Conflict and Ethical Responsibility" – Grand Rounds, Doylestown Hospital, Doylestown, PA
April 13, 2011	"Principlism and What We Owe Patients" – Grand Rounds, Department of Medicine, Robert Wood Johnson University Hospital, New Brunswick, NJ
January 25, 2011	"Principlism and Teaching Clinical Ethics" – Grand Rounds, Princeton Healthcare System, Princeton, NJ
December 2, 2010	"Closer Look at Culture-Clashes: What Would Patient-Centered Medicine Really Look Like?" – Center for Bioethics Colloquium Series, University of Pennsylvania, Philadelphia, PA
October 15, 2010	"Animal Biotechnology and Society" – VIB Bioscience Symposium, Keynote Address, Leuven, Belgium
June 17, 2010	"How to Teach Clinical Ethics" – Ethics Grand Rounds, Cooper Hospital, Camden, NJ
June 10, 2010	"Principlism and Clinical Practice" – Grand Rounds, Doylestown Hospital, Doylestown, PA

April 15, 2010	"How Principlism Impacts Clinical Care" – Neurosurgery Grand Rounds, Hospital of the University of Pennsylvania, Philadelphia, PA
April 14, 2010	"Biotechnology and the Moral Continuum" – Delaware Valley Branch of American Association for Laboratory Animal Science Annual Meeting, Drexel University, Philadelphia, PA
April 8, 2010	"Masters-Level Education in the US: Strengths, Strategies, Gaps" – Cambridge University Press Bioethics Education Consortium, New York, NY
March 17, 2010	"Moral Erosion and Moral Compass" – Physicians' Leadership Conference, Lancaster General Hospital, Lancaster, PA
March 1, 2010	"Biotechnology Policy" – Science, Technology and Public Policy Seminar, , US Office of Personnel Management, EMDC, Shepherdstown, WV
February 1, 2010	"Human and Animal Subjects Research" – Neuroscience Learning Collaborative, Center for Neuroscience and Society, University of Pennsylvania, Philadelphia, PA
January 25, 2010	"Moral Theories & Neuroscience" – Neuroscience Learning Collaborative, Center for Neuroscience and Society, University of Pennsylvania, Philadelphia, PA
January 11, 2010	"Clinical Ethics Education in the US" – Global Alliance of Biomedical Ethics Centers, University of Tokyo, Tokyo, Japan
September 21, 2009	"Science and Policy" – Science, Technology and Public Policy Seminar, , US Office of Personnel Management, EMDC, Shepherdstown, WV
June 10, 2009	"Animal Biotechnology, Stem Cells, and Genetic Testing" – Science, Technology and Public Policy Seminar, , US Office of Personnel Management, EMDC, Shepherdstown, WV
May 28, 2009	"Bioethics and Biotech" – Health Communication and Health Disparities Conference, Fox Chase Cancer Center, Fox Chase, PA
May 12, 2009	"Why Mediation Rather Than Consultation?" – Ethics Grand Rounds, Hospital of the University of Pennsylvania, Philadelphia, PA
April 7, 2009	"Why the Clinical Ethics We Teach Fails Patients" – Symposium, Medical Ethics & Humanism in Medicine, Jersey Shore Medical Center, Neptune, NJ
March 19, 2009	Deep Cultural Conflict and Patient Care" – Pastoral Care Bioethics Rounds, Hospital of the University of Pennsylvania, Philadelphia, PA
March 4, 2009	"Principlism as the Reigning Moral Paradigm" – Grand Rounds, Reading Hospital, Reading, PA

January 13, 2009	"Patient-Centered Nursing Care in Challenging Cases" – Nursing Grand Rounds, Hospital of the University of Pennsylvania, Philadelphia, PA
January 8, 2009	"Lessons From End-of-Life Legal Cases" – Ethics Grand Rounds, Hospital of the University of Pennsylvania, Philadelphia, PA
July 7, 2008	"Brainless Chickens and the Ethics of Animal Biotechnology" – Secondary Teachers Bioethics Summer Conference, University of Pennsylvania, Philadelphia, PA
June 26, 2008	"Bioethics, Genetics, and Public Choice" – Science, Technology and Public Policy Seminar, , US Office of Personnel Management, EMDC, Shepherdstown, WV
June 12, 2008	"Ethical Issues in Animal Research" – Research in Progress Seminar, Department of Anesthesiology & Critical Care, Hospital of the University of Pennsylvania, Philadelphia, PA
January 8, 2008	"A Closer Look at Culture Clashes: What Would Patient-Centered Medicine Really Look Like?" – Grand Rounds, Department of Radiology, Hospital of the University of Pennsylvania, Philadelphia, PA
September 22, 2007	"Recommendations for the EU Commission" – EU Project, 6 th Conference Workshop, Chimeras in International Research, Heidelberg, Germany
August 19, 2007	"Fine-Tuning the Ethical Matrix for Chimbrids" – EU Project, 5 th Conference Workshop, Chimeras and Hybrids in International Research, Durham, England
June 20, 2007	"Ethics and the New Animal Biotech" - Ursinus College, Collegeville, PA
March 10, 2007	"Moral Status and Mid-Level Moral Considerations in Chimbrids" – EU Project, 4 th Conference Workshop, Chimeras and Hybrids in International Research, Brno, Czech Republic
January 25, 2007	"Mediation and Bedside Ethical Conflicts" – Grand Rounds, Department of Obstetrics and Gynecology, Hospital of the University of Pennsylvania, Philadelphia, PA
January 13, 2007	"Ethical Issues in Xenografts" – EU Project, 3 rd Conference Workshop, Chimeras and Hybrids in International Research, Graz, Austria
December 12, 2006	"End-of-Life Issues in Veterinary and Pediatric Medicine: A Comparison" – Veterinary Hospital of the University of Pennsylvania, Philadelphia, PA
October 19, 2006	"Exploring the Value and Challenges of Animal Biotechnology" – Ethics and Animal Biotechnology Conference, Pew Initiative on Animal Biotechnology, Washington, DC

October 5, 2006	"Chimeras and Frankenpets: Ethical Issues in Animal Biotechnology" – Keynote Speaker, Northeast Biomanufacturing Center and Collaborative, Montgomery County Community College, Blue Bell, PA
June 25, 2006	"Casuistry and the Moral Continuum in Animal Biotech" – EU Project, 2 nd Conference, Chimeras and Hybrids in International Research, Bilbao, Spain
March 11, 2006	"Ethical Issues in Transgenesis" – EU Project, Opening Conference, Chimeras and Hybrids in International Research, Mannheim, Germany
December 5, 2005	"Ethical Issues in Animal Cloning and Transgenesis" – A Future for Animal Biotechnology Conference, University of Illinois at Urbana-Champaign, Chicago, IL
October 27, 2005	"Why Should You Care if I Clone My Pet?" – Bioethics Grand Rounds, VA Hospital, Philadelphia, PA
October 22, 2005	"Ethics of Mediation" – American Society for Bioethics and Humanities, Annual Meeting, Washington, DC
September 19, 2005	"Ethics and Food Biotechnology," – 28th Annual National Food Policy Conference, Washington, DC
August 7, 2005	"The Legal, Ethical and Economics Issues of Pet Cloning" – American Bar Assoc., Annual Meeting, Chicago, IL
June 7, 2005	"Ethical Issues in Gene Transfer" – FDA, Center for Veterinary Medicine, Rockville, MD
June 2, 2005	"Genetically Modified Organisms: Have We Gone Too Far?" – Conference on "The Role of Health Law, Bioethics, and Human Rights to Promote a Safer, Healthier World," Lisbon, Portugal
May 19, 2005	"Principlism and Why It Fails Medical Ethicists" – Pastoral Care Bioethics Rounds, Hospital of the University of Pennsylvania, Philadelphia, PA
October 29, 2004	"All God's Creatures: Is the Relationship Between Humans and Animals Changing?" – American Society for Bioethics and Humanities, Annual Meeting, Philadelphia, PA
July 24, 2004	"The Ethical Issues in Pet Cloning" – American Veterinary Medical Association, Philadelphia, PA
January 8, 2004	"Teaching Professional Clinical Ethics" – One-Day Workshop, Pennsylvania College of Optometry, Philadelphia, PA
June 28, 2004	"The Principlist Paradigm and the Problem of the False Negative" – Liver Conference, Hospital of the University of Pennsylvania, Philadelphia, PA

June 12, 2004	"Developing Stem Cell Therapies in Animal Models" – Poster Presentation, International Society of Stem Cell Research, Annual Meeting, Boston, MA
November 10, 2003	"What Are the Ethical Concerns in Human Medicine: A Comparison" – Second International Equine Conference on Laminitis and Diseases of the Foot, Palm Beach, FL
October 11, 2003	"Ethical Issues in Optometric Practice" – One-Day Workshop, Pennsylvania College of Optometry, Philadelphia, PA
April 12, 2003	"Is Moral Particularity a Problem for Moral Authority?" – American Society for Bioethics and Humanities, Chicago, IL
January 23, 2003	"Surgeons and Strikes: Can a Walkout be Ethically Justified?" – Grand Rounds, Department of Orthopedic Surgery, Hospital of the University of Pennsylvania
December 17, 2002	"Kant and the Ethical Dilemmas in Veterinary Medicine" – Intern and Resident Rounds, School of Veterinary Medicine, University of Pennsylvania, New Bolton Center
December 29, 2000	"Perceptual Failure and Aspect Blindness" – American Philosophical Association, Eastern Division Meeting, Boston, MA
April 23, 2000	"Perceptual Failure and Aspect Blindness" – Eastern Pennsylvania Philosophy Association, Pennsylvania State University, State College, PA
April 15, 2000	"Perceptual Failure and Herman's Rules of Moral Salience" – American Philosophical Association, Central Division Meeting, Chicago, IL
February 26, 2000	"Perceptual Failure and Herman's Rules of Moral Salience" – Midsouth Philosophy Conference, University of Memphis, Memphis, TN