

Below, you'll find a list of antiracism, equity, diversity, and inclusion resources that the Department of Medical Ethics & Health Policy has compiled and shares in the department's weekly announcements. (Last updated July 2021)

Resources
<u>Disarming Racial Microaggressions: Microintervention Strategies for Targets, White Allies, and Bystanders</u>
<u>How to Stand Up for Equity in Higher Education</u>
<u>NIH releases a plan to confront structural racism. Critics say it's not enough</u>
<u>Promoting Equity in Women in Medicine</u>
<u>"What's Missing From the Disclosure About Anti-Racist Teaching"</u>
<u>"Equitable Teaching Takes Time and Practice. Here Are Strategies to Help."</u>
<u>Why are Black Communities being singled out as Vaccine Hesitant?</u>
<u>"If Black lives really matter, we must invest in Black neighborhoods."</u>
<u>Black history is America's history</u>
<u>"Going Beyond the Data: Using Testimonies to Humanize Pedagogy on Black Health."</u>
<u>Talking About Race</u>
<u>"Teaching Antiracism to the Next Generation of Doctors."</u>
<u>Black Patient Experience</u>
<u>Racial Equity & Philanthropy Panel</u>
<u>UPS Employees Can Now Wear Afros, Braids and Beards</u>
<u>The Practice of Anti-Racist Science Requires Internationalist Perspective</u>
<u>100 ways to Support-Not Appropriate From-Native People</u>
<u>11 Anti-Racist Actions You Can Take at Work—Today and Every Day</u>
<u>Don't Just Be an Ally to the Black Community — Be an Accomplice</u>
<u>Accomplices Not Allies: Abolishing the Ally Industrial Complex</u>
<u>Confronting Racism at Work: A Reading List</u>
<u>The Person You Mean to Be: How Good People Fight Bias</u>
<u>Eliminating Bias & Discrimination</u>
<u>When Kindness Towards Some Means Callousness Towards Others</u>
<u>What's Holding Business Back from Achieving Diversity and Inclusion in the Workplace?</u>
<u>Toward a Racially Just Workplace</u>
<u>Race, Work and Leadership</u>
<u>APHA Policy statement Addressing Law Enforcement Violence as a Public Health Issue</u>
<u>Human Impact on policing during COVID-19</u>
<u>Tips on Taking Meaningful Action Against Racism as Leaders and Managers</u>
<u>Discussing Race, Racism, and Other Difficult Topics</u>
<u>Characteristics of White Supremacy Culture</u>
<u>How Leaders Can Address Inequity at Work</u>
<u>Risk, Courage, and Discernment: Spiritual Preparation</u>
<u>Scaffolding Anti-Racism Resources</u>



Medical Ethics & Health Policy

[Anti-Racism Resources](#)

[11 steps colleges and universities can take to promote racial justice](#)

[Penn WCR Discussion Resource Document](#)

[How we can improve maternal healthcare — before, during and after pregnancy](#)

[Equal Justice Initiative](#)

[Particles for Justice](#)

["How Studying Privilege Systems Can Strengthen Compassion": Peggy McIntosh at TEDxTimberlaneSchools](#)

[Education for Equity](#)

[Letter from Penn/CHOP Alliance of Minority Physicians](#)

[An open letter to white people](#)

[Tips for White Trainers Leading Multi-racial Groups](#)

[Building an Antiracist Workplace](#)

[Not all Black people are African American](#)

[4 ways companies can better advocate for non binary and trans employees](#)

[Strategies to improve equity in faculty hiring](#)

[Getting In, Getting Hired, Getting Sideways Looks: Organizational Hierarchy and Perceptions of Racial Discrimination](#)

[How should I talk about race in my mostly white classroom](#)

[Talking with your team about diversity and inclusion](#)

[Structural Solutions for the Rarest of the Rare--Underrepresented minority faculty in medical subspecialties](#)

[The duty to mentor, be visible, and represent](#)

[Covid-19 researcher fights back against a different kind of virus: sexism and power imbalances in science](#)

[Misrepresenting Race — The Role of Medical Schools in Propagating Physician Bias](#)